

## **JOB DESCRIPTION**

Position: Head Female Counselor

Responsible to: Executive Director

### Qualifications:

1. Has a sincere love for the Lord and a desire to see campers know and grow in Him.
2. Will uphold FaHoCha's philosophy and policies.
3. Is flexible and able to work with campers and other staff members.
4. Is willing to forego personal rights for the common good of the camp and campers.
5. Has some understanding and experience with leadership.
6. Is able to handle some conflict and discipline problems with girl campers and or staff.
7. Is eager to learn and grow in leadership skills and be willing to take some initiative.
8. Can handle being over other staff (ie. The lady counselors), and can guide them and be a help to them.

### Responsibilities:

1. Be at camp and ready to serve at 2:00 on each beginning day of the respective camps.  
We will meet as a leadership team before the counselors arrive!
2. Assist in the registration process on each beginning day of the respective camps.
3. Help develop the team list and counselor schedules.
4. Work together with the Head Male counselor and teamwork on issues especially if there is a mixed boy and girl camper issue or a mixed male and female counselor issue.
5. Get to know the campers as best as you can.
6. Take the time to minister to campers when you have opportunity.
7. Be prepared to be in charge of parts of the schedule (ie. Missions time, snack shack, quiz).
8. Manage any conflicts that arise between girl campers, campers and counselors, and between female counselors. Defer any problems too big for you to handle to the executive director.
9. Make sure the female counselors are doing their job, give them some guidance, and encourage them in their job
10. Be willing to fill in where there is a need like worship team or drama for hot topics.
11. Be available to be apart of the evening services with your leadership in ways like counseling for altar calls, music, specials etc...
12. Be prepared to lead devotions in staff prayer once a week.
13. Mentor each female Sr. counselor by meeting with them one-on-one each week.
14. Give general leadership to the counseling staff.
15. Be around most activities to give general supervision of counselors and campers.
16. On the last day, help get camp cleaned up and ready to go for the next week.
17. Check out each female counselor before they leave.

