

## **JOB DESCRIPTION**

POSITION: JR. COUNSELOR

RESPONSIBLE TO: HEAD MALE/FEMALE COUNSELOR

### QUALIFICATIONS:

1. Has a sincere love for the Lord and a desire to see campers know and grow in Him.
2. Will uphold FaHoCha's philosophy and policies.
3. Is eager to learn, loves campers, and shows a consistent walk with God.
4. Is willing at times to forego personal rights for the common good of the camp and campers.
5. Is flexible and able to work with campers and other staff members.

### RESPONSIBILITIES:

#### ON REGISTRATION DAY

1. Be at camp by 3:00 on the first day, so that you can be moved in before the campers get there.
2. Greet each one of the campers and help them get settled in your cabin. Meet their parents, invite them to the cabin, and answer any questions they may have.
3. Once you get a camper settled go back to the registration table to get another camper to help them get settled in.
4. Once all your campers have arrived, show the new campers around.
5. Let each camper know how happy you are that they are in your cabin.
6. Help the campers be introduced to campers in their cabin and other campers and staff. It is very important that you make the campers feel as comfortable as possible right away.

#### DURING REGULAR CAMP SESSION

1. Attend all scheduled activities unless you are on break, sick, or dealing with a camper or situation. Let someone know about any of those situations. Sit with your campers during chapel sessions.
2. Make sure to keep up on your devotional life even though it is hard with a busy camp schedule.
3. Know how to lead a person to Christ. Know verses and get familiar with the "your most important relationship" tracts. God has allowed you here so make it count for eternity.
4. Be available to your campers at all times and do not cluster together with other counselors because you are here for the campers.
5. Be prepared to share your testimony at some point during camp.
6. Attend all staff prayer meetings.
7. Talk personally to the campers in your cabin and give them opportunities to make spiritual decisions. Make sure that every camper is covered in your cabin between you and your co-counselor as far as speaking to them one-on-one. Write down any decisions on a 3x5 card and hand in.
8. Be a friend, but don't be one of them. Maintain authority in loving and caring sense.
9. Pray daily for your campers.
10. Enthusiastically abide by camps policies and give wholehearted participation in activities. Encourage campers to do likewise and this will set a great tone for camp.
11. Don't let campers be off alone, those are good ministry opportunities. Please minister male to male and female to female. Sometimes that means going and getting a counselor of the proper gender.
12. Take advantage of teachable moments such as homesickness.
13. Be responsible for the conduct of your campers.
14. Make sure campers are appropriately dressed and are being cleanly in their personal habits.
15. Help supervise dishes and cleanup times in the schedule. Cabins will be inspected daily.
16. Make sure you and campers get to where you need to be going in the schedule promptly.
17. On last day, make sure campers get and take all their stuff home. That includes luggage, bibles, and medicine. Help them pack and load their stuff and greet parents and answer any questions they may have.
18. Take any problems, conflicts, or concerns to the Head Counselors. Share victories as well!